



MESSAGE FROM

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PRESIDENT AND CHIEF EXECUTIVE OFFICER



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A United McDermott is a Resilient McDermott

To all McDermott employees:

As the fight against COVID-19 continues, and the effects ripple throughout our communities and daily routines, we are living through a moment in history that will not soon be forgotten. While social distancing guidance is keeping many of us physically apart, it has never been more important for us to unite our focus and collective talents around supporting one another, our families and the organization as a whole.

The impact of this pandemic is already far reaching. We must all prioritize our health and well-being. Please know that you have my unwavering support to do what is necessary to take care of yourself and those around you.

Our Area and Functional leaders have acted swiftly to minimize the risk of exposure and have empowered employees to effectively fulfill their personal and professional responsibilities through Smart Work scenarios.

As we react to rapidly changing government protocols, adjust priorities and implement alternative work environments, I want to assure you that—*together*—we will navigate this crisis.

In that spirit, I ask that you each be proactive and take initiative to ensure our health and well-being as we continue to perform at our high standards and stay connected to one another. Leverage our systems and ensure inclusion across your workgroups. Don't withdraw into an email-only mindset. Call each other. Conference on WebEx. Stay connected and support one another through these challenging times.

Also, remain connected to trusted sources of information. For McDermott, this means staying in touch with your manager, following updates from the Global and Area Crisis Management Teams (CMT) and checking our [COVID-19 information page](#) on inSITE regularly. Our leadership team and CMTs are continuously monitoring new developments and adjusting scenarios accordingly, and we will commit to keeping you informed.

We must all look out for one another. It's our greatest strength and source of resilience.

David

This information is confidential and should not be distributed outside of the company.